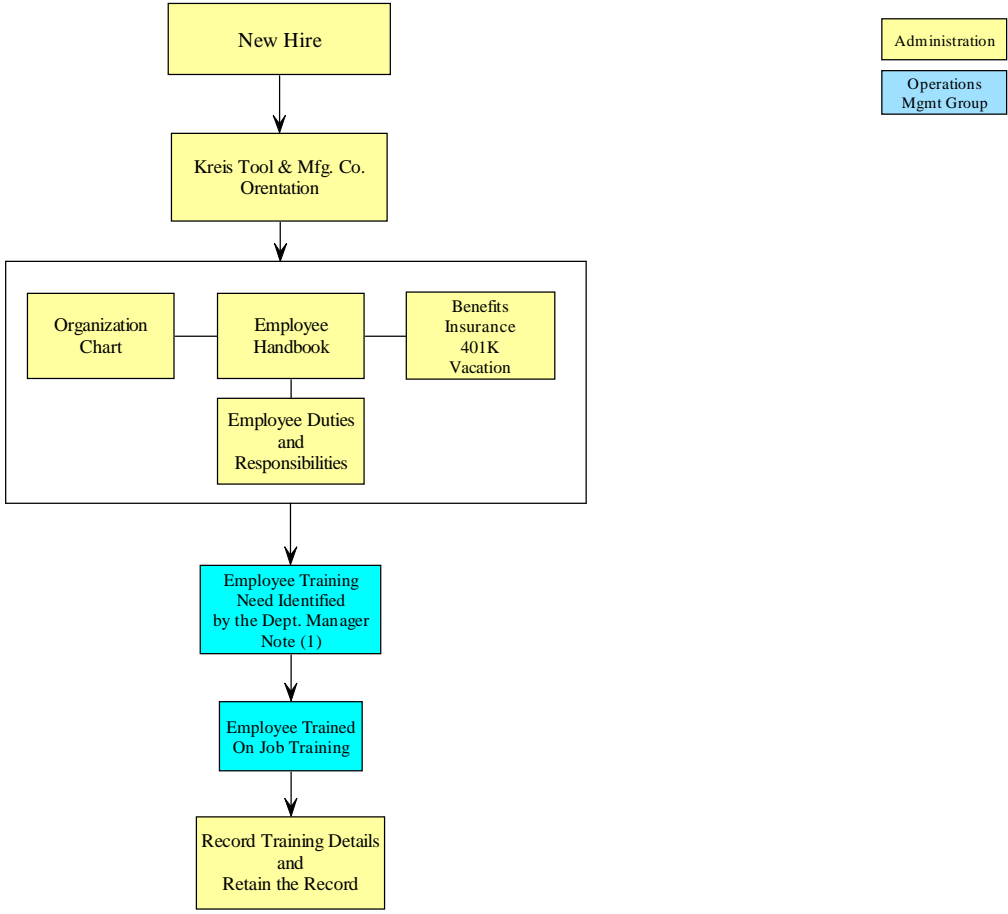


Kreis Tool & Mfg. Co. Training Flow Chart



Notes:

1) Department Manager will review each employee and identify any training needs.

Training Example: New Equipment, New Manufacturing Processes, Procedure Changes
Employees directly affected by any changes